

Newark

Municipal Court of the City of Newark

Municipal Court Building
31 Green Street
Newark, New Jersey 07102

Betty J. Lester
Presiding Judge

June 21, 1984

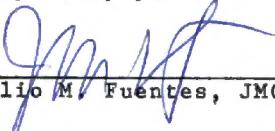
Grissele Camacho-Pagan, Esq.
Counsel's Office
Newark Board of Education
2 Cedar Street
Newark, New Jersey 07102

Dear Grissele,

Enclosed is copy of article regarding H.B.A.
which appeared in the June 14, 1984 issue of the Law Journal
and article regarding Placement Service of Minority Lawyers
which appeared in the May issue of the Essex County Chronicle.

I thought you might like to review these for your
next newsletter.

Very truly yours,



Julio M. Fuentes, JMC

JMF:bm

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Placement Service for Minority Lawyers

The Essex County Bar Association will act as a clearinghouse for the resumes of minority lawyers and will keep the resumes of qualified applicants on file for use by Essex County law firms.

A recent survey conducted by the National Bar Association (NBA), a nationwide organization of black lawyers, shows that financial and professional opportunities for black lawyers still fall far short of those for white lawyers.

The survey, conducted by the 8,500-member organization, found that only 47 percent of all

black lawyers work in private practice. The national average of all lawyers in private practice is nearly 70 percent. Dennis Archer, president of the NBA, said that this "opportunity gap" is due to the reluctance of "white" law firms to hire and promote black lawyers.

Because the doors to private law firms are often closed to black lawyers, they opt for government positions, which, traditionally, are lower-paying jobs. The government currently employs 22 percent of all NBA members, even though American

Bar Association statistics place the percentage of all lawyers working in government at just 5 percent.

The bar association service will operate in cooperation with the Garden State Bar Association, a statewide association of black lawyers, and the Association of Black Women Lawyers.

For further information on the association's placement service, call bar headquarters at 622-6207.

Hispanic Bar Association Publishes Directory

A directory of Hispanic attorneys in New Jersey has recently been published by the Hispanic Bar Association. It is the only known directory of its kind in the country and includes the names, addresses and phone numbers of 158 Hispanic attorneys on a county-by-county basis. This is the second annual publication of the directory by the association. The total for 1984 represents a 16 percent increase over the 137 lawyers listed in 1983. According to the publication, 27 percent of the attorneys are women. The list is not all-inclusive since it is only published once in the association year; nevertheless, it is the best available compilation of Hispanic attorneys in the state.

Hispanic attorneys are now practicing in 16 of New Jersey's 21 counties. Only Hunterdon, Ocean, Salem, Sussex and Warren were without an Hispanic listing.

According to the directory, the majority of the Hispanic lawyers practice in a handful of counties in the northeastern part of the state. Essex, Hudson and Union together accounted for 112 of the total attorneys or 71 percent of all Hispanic lawyers. Essex had

the largest number with 51, followed by Hudson, 42 and Union 19. Rounding out the top five were Middlesex with 9 and Cumberland 7. In addition, there were 6 Hispanic lawyers practicing in Mercer and five in Bergen, Monmouth and Passaic. Also, there were two in Atlantic and Morris and there is one each in Camden, Cape May, Gloucester and Somerset.

A recent report by the state's Administrative Office of the Courts puts the total number of attorneys in the state at 26,000. *Star-Ledger*, May 27, 1984. Hispanic attorneys represent less than 1 percent of this total figure. By contrast, New Jersey's Hispanic population accounts for over 7 percent of all those who live in the state. The total is estimated at more than 500,000.

The Hispanic Bar Association is working to help increase the number of Hispanics practicing law in New Jersey and is providing scholarship assistance through the state's three law schools to Hispanic students. More than \$3,500 in scholarships have been awarded in the past three years.

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